

ABCOTT INSTITUTE CAMPUS HAZING POLICY

1. Policy Statement

Abcott Institute is committed to fostering a safe, respectful, and inclusive learning environment. Hazing in any form—physical, psychological, or emotional—is strictly prohibited. This policy applies to all students, faculty, staff, recognized and unrecognized student organizations, and campus-affiliated groups.

This policy is established in accordance with the Stop Campus Hazing Act (SCHA) and the Jeanne Clery Campus Safety Act to ensure prevention, transparency, and accountability in addressing hazing incidents.

2. Definition of Hazing

Hazing is defined as any intentional, knowing, or reckless act committed by one or more persons—regardless of another’s willingness to participate—that:

- Occurs in connection with initiation into, affiliation with, or continued membership in a student organization; and
- Creates a risk of or causes physical or psychological harm.

Examples of hazing include, but are not limited to:

- Physical acts such as beating, striking, or forced calisthenics
- Forced consumption of alcohol, drugs, or other substances
- Sleep deprivation or exposure to extreme conditions
- Sexual acts or lewd behavior under coercion
- Threats or intimidation causing fear of harm
- Any activity that violates Local, State, Tribal, or Federal law

A student organization includes any group of two or more Abcott students participating in educational, social, or extracurricular activities, whether or not officially recognized by the Institute.

3. Reporting Hazing

Abcott Institute encourages all members of the community to report suspected or known incidents of hazing immediately.

Reports may be made in person, by phone, or in writing to any of the following:

- Campus Security Office – located on the main floor of the Administrative Building
- Student Services – Room 205 Phone: (248) 440-6020
- VP of Academic Affairs – (248) 440-7308
- Local Law Enforcement – for incidents occurring off-campus

Reports can be made anonymously. All reports will be handled confidentially to the extent possible, consistent with the need to investigate and ensure campus safety.

4. Investigation Process

When a report of hazing is received:

1. The Office of Student Affairs will initiate an impartial investigation.
2. Evidence will be collected, and involved parties will be interviewed.
3. A finding will be issued determining whether the conduct constitutes a hazing violation.
4. If responsible, individuals or organizations may face disciplinary action, which could include suspension,

expulsion, probation, or loss of recognition.

The Institute will also cooperate with law enforcement if criminal violations are suspected.

5. Prevention and Awareness Programs

Abcott Institute provides ongoing, research-informed hazing prevention and awareness programs that include:

- Annual hazing prevention and bystander intervention training for students and staff
- Leadership workshops emphasizing ethical decision-making and group responsibility
- Information sessions during student orientation and organization registration

These programs aim to prevent hazing through education and by promoting positive, respectful group culture.

6. Transparency Reporting

The Institute will maintain a Campus Hazing Transparency Report, publicly available on the Abcott Institute website. This report will:

- Identify student organizations found responsible for hazing
- Summarize violations, findings, and sanctions imposed
- Include incident and investigation dates
- Exclude all personally identifiable information
- Be updated at least twice per year and retained for seven years

If no hazing violations occur within a reporting period, the report will indicate:

“There were no findings of responsibility for hazing violations during this reporting period.”

7. Compliance Timeline

- January 1, 2025: Begin collecting hazing incident data
- June 23, 2025: Policy and prevention programs implemented
- December 23, 2025: First public Hazing Transparency Report published
- October 1, 2026: First Annual Security Report (ASR) including hazing data

8. Consequences of Violation

Individuals or organizations found responsible for hazing may face:

- Suspension or expulsion from the Institute
- Loss of recognition for student organizations
- Referral to law enforcement for criminal prosecution
- Other disciplinary actions as deemed appropriate

9. Education and Notification

This policy and all related materials—including prevention resources, statistics, and the Campus Hazing Transparency Report—will be publicly available on the Abcott Institute website and in the Student Services Office. Annual notifications will be sent to students, faculty, and staff to ensure continued awareness and compliance.