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| S   L | Sabrina Long      Detroit, MI 48235            3135703617            sabrinalong33@yahoo.com |

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| **Professional Summary** | |  |  | | --- | --- | |  | Dynamic Clinical Nurse Manager with extensive experience at Team Wellness Center, excelling in clinical leadership and staff education. Achieved improved patient outcomes through evidence-based practices and quality initiatives. Skilled in EMR systems and care planning, fostering a culture of continuous learning and professional development among nursing staff.  Clinical nursing professional with extensive experience in team leadership, patient care coordination, and quality improvement initiatives. Strong focus on fostering collaborative environments, ensuring optimal patient outcomes, and adapting to evolving healthcare needs. Expertise in clinical management, staff development, and regulatory compliance. Respected for reliability, integrity, and results-driven approach. | |

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| **Skills** | |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | |  |  |  | | --- | --- | --- | | * Clinical leadership |  | * Nurse leadership | | * Staff education |  | * Medication administration | | * Electronic charting |  | * EMR systems | | * Care planning | | |

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| **Work History** | |  |  | | --- | --- | |  | **Clinical Nurse Manager**  *09/2015 to Current*  **Team Wellness Center | Detroit, MI**  Overseas 5 clinical sites. Managing staffing, equipment, and supplies, clinical liaison for nursing students and new employees. Responsible for the supervision of direct care nursing staff and administrative staff. Attends care conference meetings to discuss and update client care plans. Schedule trainings and education for site staff.   * Participated in strategic planning sessions with senior leadership to identify opportunities for organizational growth and improvement within the clinical services division. * Streamlined workflow processes for increased efficiency and productivity in the clinical setting. * Conducted regular performance evaluations for nursing staff, providing constructive feedback and identifying areas for growth. * Fostered an environment of continuous learning by encouraging nursing staff to pursue professional development opportunities, such as attending conferences, workshops, and continuing education courses. * Ensured compliance with regulatory requirements by maintaining up-to-date knowledge of industry standards and implementing appropriate policies and procedures within the department. * Enhanced patient care by implementing evidence-based nursing practices and clinical protocols. * Implemented quality improvement initiatives, resulting in improved patient outcomes and reduced medical errors. * Mentored new nurses, providing guidance on best practices and professional development opportunities. * Contributed to the development of organizational policies and procedures related to nursing care delivery, promoting a consistent approach to patient care across all clinical service lines. * Oversaw budgetary management within the department, tracking expenditures against projections while identifying cost-saving measures and ensuring adequate resource allocation. * Served as a liaison between patients, families, and physicians, facilitating open communication lines and resolving conflicts when necessary. |  |  |  | | --- | --- | |  | **MSN Student**  *01/2025 to Current*  **Southern New Hampshire University | Detroit, Michigan**  Over the past year, I have completed research assignments, written and presented presentations, collaborated with other students   * Collaborated on group projects to complete professional deliverables. * Followed school and classroom policies, regulations, dress codes, and schedules. * Utilized professor office hours to clarify topics needing elaboration. * Searched at library and in scholarly databases to locate necessary information for research projects. * Conducted academic research, contributing valuable findings to faculty's knowledge base. * Completed rigorous readings as directed to support unit learning goals. * Enhanced classroom experience by utilizing multimedia presentations and interactive learning tools. | |

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| **Education** | |  |  | | --- | --- | |  | **Bachelor of Science** | Nursing  *06/2022*  **Aspen University, Denver, CO** | |

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| **Current Education** | |  |  | | --- | --- | |  | I am currently a MSN candidate at Southern New Hampshire University, enrolled in the Educational Track with an expected graduation date of June 2025. | |

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